

#0918-02: ADOPTION OF POLICIES

The Bylaws of Gateway Program Development Corporation (GDC) provide that the Board will adopt a Conflict of Interest Policy, an Open Meetings and Transparency Policy and a Trustee Reimbursement Policy. The Board, in consultation with the General Counsel and GDC's outside counsel, has determined that it would be advisable for GDC to have policies applicable to Trustees, Officers and employees of GDC, in addition to those specifically mentioned in the Bylaws. The General Counsel of GDC, with the advice of GDC's outside counsel, has prepared the following policies: Conflicts of Interest and Code of Ethics; Open Meetings and Transparency; Open Records; Trustee Reimbursement; Workplace Violence; Computer Use and Security; Anti-Harassment; Equal Employment Opportunity Policy Prohibiting Discrimination and Harassment; and Disability and Accommodation (collectively, the Policies). The Policies will further the governance of GDC as it seeks to effectuate the Gateway Program.

After careful review and due deliberation, the General Counsel recommends to the Board of Trustees that GDC adopt the Policies as the policies of GDC and that such Policies be made available on GDC's website.

Pursuant to the foregoing, the following resolution was adopted, with Trustees Cohen, Coscia and Zaro voting in favor.

RESOLVED, that GDC hereby adopts the following Policies, attached hereto:

- Conflicts of Interest and Code of Ethics
- Open Meetings and Transparency
- Open Records
- Trustee Reimbursement
- Workplace Violence
- Computer Use and Security
- Anti-Harassment
- Equal Employment Opportunity Policy Prohibiting Discrimination and Harassment
- Disability and Accommodation; and it is further

RESOLVED, that the General Counsel shall, for and on behalf of GDC, take all actions as may be necessary to post promptly the Policies on GDC's website.